

Corporate Profile

Hitachi Solutions



Hitachi Solutions Group

Hitachi Solutions, Ltd.
Hitachi Solutions East Japan, Ltd.
Hitachi Solutions West Japan, Ltd.
Hitachi Solutions Create, Ltd.
Hitachi Solutions Technology, Ltd.
Hitachi Solutions America, Ltd.
Hitachi Solutions Canada, Ltd.
Hitachi Solutions Europe Ltd.
Hitachi Solutions Germany GmbH
Hitachi Solutions India Pvt. Ltd.
Hitachi Solutions Asia Pacific Pte. Ltd.
Hitachi Solutions (Thailand), Ltd.
Hitachi Solutions Philippines Corporation

 **Hitachi Solutions, Ltd.**

Head Office
4-12-7 Higashishinagawa, Shinagawa-ku, Tokyo 140-0002, Japan Tel:+81-3-5780-2111
<https://www.hitachi-solutions.com>

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 **Hitachi Solutions, Ltd.**



The Kind of Society We Want to Build

Towards a society where people, nature, and technology can exist together and realize sustainable growth.

Highly-productive
corporate activities

Greater convenience
in shopping and
use of transport

Healthy diets
with safe farm goods

Crimeless society
where privacy is upheld

Disaster-resistant
society

Comfortable services
that satisfy customers

Society where
technology is succeeded
and regional
vitalization progresses

Digital/Solution

Hitachi Solutions provides digital solutions through identifying the essential issues together with customers and seeking to resolve them promptly and flexibly while incorporating diverse knowledge and ideas. We collaborate with our customers and partners to deliver new values, experiences, and wonder that will open up the next society.

EMPOWERING THE FUTURE TOGETHER

We aim to realize a society that can continuously grow through collaboration with customers.

Based on the overall strength of the Hitachi Group and our accumulated stock of technologies and know-how, we provide digital solutions through collaboration with our customers and partners.

The Overall Strength of Hitachi Group

■ Technology and know-how of Hitachi, which is generated numerous manufacturing locations and facilities

- Information & Telecommunication Systems
- Social Infrastructure & Industrial Systems
- Electronic Systems & Equipment
- Construction Machinery
- High Functional Materials & Components
- Automotive Systems
- Smart Life & Ecofriendly Systems
- Others

■ Experience in the information and telecommunications systems business and research in cutting-edge technology

Hitachi Solutions

Knowledge of digital technology

- AI
- Cloud
- Big Data
- IoT/M2M
- RPA
- Digital marketing
- Smart manufacturing
- Workstyle innovation
- Connected mobility
- Spatial information
- Business collaboration
- Security

Human resources endowed with high-level technologies

- Data scientist
- Business system analyst
- White hacker

Acquisition of cutting-edge information and development of cutting-edge products and solutions

- Utilization of the liaison center in Silicon Valley, United States

SI business, products and services cultivated to date

- Ability to develop systems and project management that are high quality and highly reliable
- Diversified products and services
- Experience in a wide range of business categories and work
- Global office

Customers

Business front knowledge

Realizing new value through collaboration

Partner

Knowledge from various standpoints

A Sustainable Growing Society

Highly-productive corporate activities

Healthy diets with safe farm goods

Greater convenience in shopping and use of transport

Crimeless society where privacy is upheld

Society where technology is succeeded and regional vitalization progresses

Disaster-resistant society

Comfortable services that satisfy customers

Environment where new value is realized through collaboration

■ Customer collaboration workshops

Activities for creating service ideas from needs and linking them to the business model

Business issue analysis

Hypothesis building

Prototyping value verification

Provision to customers and operation

■ Development and operation environment in which service ideas created by collaboration are realized in short time and at low cost

We aim to improve people's Quality of Life through sustainable management.

Digital Solutions Business and Sustainability

The United Nations has adopted 17 Sustainable Development Goals (SDGs) to be achieved by 2030, including goals for ending poverty, fighting inequality and injustice, and tackling climate change. As members of the Hitachi Group, we are powerfully promoting the digital solutions business under the corporate philosophy of “Contributing to the growth of our customers and the global community through unique solutions based on reliable technologies”.

Our business creates new economic, social and environmental value, while also reducing negative impacts on society and the environment.



Supporting diverse workstyles

We promote teleworking, satellite offices, morning shifted work, utilization of annual leave with pay and so on. Also, we have introduced RPA (Robotic Process Automation) throughout the company and are working to improve productivity.

Diversity

We build an organization in which women, foreign nationals, human resources with disabilities and so on can display their capabilities. We also promote women's careers through staging the Female Managers' Conference, establishing working groups in the business units and so on.

Main Awards in this Field

Selected for "FY2014 Diversity Management Selection 100" by the Ministry of Economy, Trade and Industry

Acquisition of three-star certification for Minister of Health, Labour and Welfare certification ("L-Star Certification") based on the Act on Promotion of Women's Participation and Advancement in the Workplace

Receipt of an "Honorable Mention for Basic Achievement in the 2014 J-Win Diversity Awards"



Deploying training of the next generation of human resources with Waseda University

We implement security classes, in which Hitachi Solutions engineers work as lecturers, together with Waseda University. We offer learning opportunities to students concerning security technology, which is essential for building convenient and safe social infrastructure.

Making Waves on the Global Stage. Hitachi Solutions "Team AURORA"

As a sport representing Hitachi Solutions, the entire company is behind our team, "AURORA", and we have established an environment in which talented athletes with disabilities can devote themselves to the sport. In November 2004, Hitachi Solutions established the ski team for athletes with disabilities, and its subsequent achievements have included claiming medals at four consecutive Paralympics. In April 2014, we established a new "wheelchair track and field division". This is expanding its activities as a comprehensive sports team for players with disabilities, aiming to be active in both the summer and winter Paralympics.



We will support your business worldwide.

Hitachi Solutions Group Network



Major Business Partners

Adobe Systems Software Ireland Ltd.	Microsoft Corporation
ALAXALA Networks Corporation	Okta, Inc.
Amazon Web Services, Inc.	Oracle Corporation Japan
AppDynamics International Limited	Palo Alto Networks, Inc.
Array Networks, Inc.	PerimeterX, Inc.
Atlassian Pty Ltd.	PTC Japan, Inc.
Automation Anywhere, Inc.	salesforce.com Co.,Ltd.
Business Engineering Corporation	SAP Japan Co., Ltd.
Cylance Inc.	SAS Institute Japan Ltd.
DocuSign, Inc.	Scandit AG.
Fortinet, Inc.	ServiceNow Japan K.K.
FrontApp, Inc.	Tableau Software, LLC.
Google Asia Pacific Pte. Ltd.	Talend K.K.
Juniper Networks, Inc.	Turn Cloud Technology Services Inc.
Mapbox, Inc.	WingArc1st Inc.

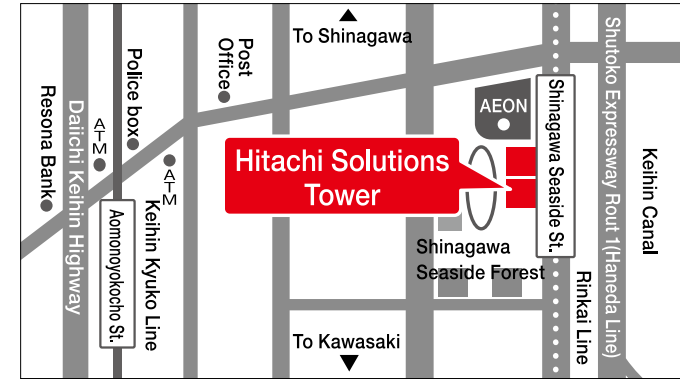
Major Awards

- Awarded the “OKTA ASIA Partner of the Year FY20” by Okta, Inc. (2020)
 - Awarded as winner the “Microsoft Partner of the Year 2019, Manufacturing Award” by Microsoft Japan Co., Ltd. (2019)
 - Awarded the “2018 Japan Excellence Support Partner of the Year” by Cylance Inc. for the third consecutive year (2019)
 - Awarded the “mcfame Award 2019, Partner of the Year” by Toyo Business Engineering Co., Ltd. for the second consecutive year (2019)
- Awarded the "Gold prize" of "PRIDE Index 2019" (to evaluate corporate efforts to support inclusiveness for LGBT employees) by Japanese nonprofit group, "work with Pride" (2019)
 - Awarded the “Sports Service Organization Award” by the Ministry of Education, Culture, Sports, Science and Technology for the second consecutive year (2019)
 - Selected for the “Top 100 Telework Pioneers for 2018” by the Ministry of Internal Affairs and Communications (2018)
 - Awarded the “Japan HR Challenge Awards, Human Resources Management Award of Excellence”, supported by the Ministry of Health, Labour and Welfare (2018)

Corporate Data

Corporate Name	Hitachi Solutions, Ltd.
Address	Head Office 4-12-7 Higashishinagawa, Shinagawa-ku, Tokyo, Japan Tel: +81-3-5780-2111
Founded	September 21,1970
Representative	Tatsuro Hoshino, President and Chief Executive Officer
Capital Stock	20 billion yen
Revenue	160.7 billion yen (term ending March 2019, non-consolidated)
Employees	4,670 (as of September 30, 2019, non-consolidated)

■Head Office

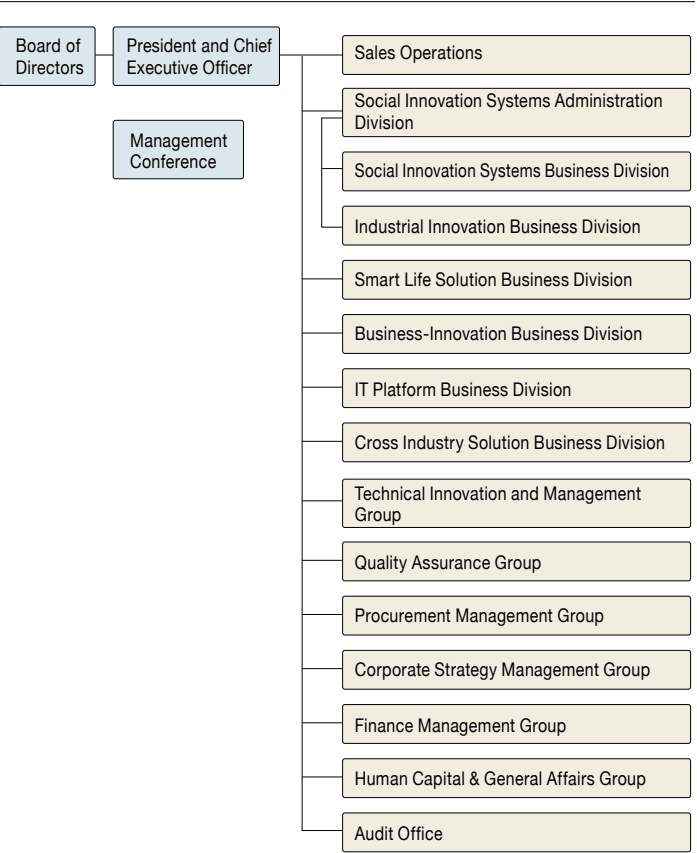


■Corporate History

Sep. 1970	Hitachi Software Engineering Co., Ltd. established in Totsuka-ku, Yokohama
Sep. 1978	Hitachi Computer Consultant Co., Ltd. established in Shinagawa-ku, Tokyo (Renamed as Hitachi Systems Engineering, Inc.)
Jan. 1991	Established Hitachi Software Engineering America Ltd. in the United States. (Currently Hitachi Solutions America, Ltd.)
Apr. 2000	Hitachi System Engineering, Inc. merged with Hitachi Seibu Software, Ltd., and Hitachi Chubu Software, Ltd., and renamed Hitachi Systems & Services, Ltd.
Dec. 2003	Established Hitachi Software Engineering (UK) Ltd. in the United Kingdom. (Currently Hitachi Solutions Europe Ltd.)
Oct. 2010	Hitachi Software Engineering Co., Ltd. and Hitachi Systems & Services, Ltd. merged to form Hitachi Solutions, Ltd.
Oct. 2011	Established Hitachi Solutions (China) Co., Ltd. in China
Apr. 2012	Microsoft Dynamics Business was transferred by Hitachi Cousulting Corporation. Established Zhejiang Hitachi Solutions Software Service Co., Ltd.
Apr. 2013	Established Hitachi Solutions Canada, Ltd.
Jun. 2013	Established Hitachi Solutions India Pvt. Ltd.
Apr. 2015	Transferred system solution businesses in the society, finance and public sector to Hitachi, Ltd. Established Hitachi Solutions Asia Pacific Pte. Ltd. in Singapore
Dec. 2015	Acquired Ignify group which had offices in the US, India and South East Asia
May. 2016	Changed name of the subsidiary of Ignify in Philippines to Hitachi Solutions Philippines Corporation
Jun. 2016	Changed name of the subsidiary of Ignify in Thailand to Hitachi Solutions (Thailand), Ltd.
Jun. 2018	Acquired Implexis GmbH which has four offices in Germany
Jan. 2019	Renamed Implexis GmbH as “Hitachi Solutions Germany GmbH”, and purchased the American firm Capax Global, LLC, which has strengths in cloud and AI
Apr. 2019	Changed the status of Hitachi Solutions (China) Co., Ltd. from a subsidiary to an affiliated company

■Organization

Current as of April 01, 2020



■Executive Officer

Current as of April 01, 2020

President and Chief Executive Officer	Tatsuro Hoshino
Senior Vice President and Executive Officer	Yasushi Yoshida
Vice President and Executive Officer	Tetsuya Kurebayashi
Vice President and Executive Officer	Kazuhiro Sunayama
Vice President and Executive Officer	Takayuki Tsukasaki
Vice President and Executive Officer	Akira Nakamura
Vice President and Executive Officer	Jinichi Hirano
Vice President and Executive Officer	Hideji Morita
Executive Officer	Shigeki Ishihara
Executive Officer	Seigou Usuki
Executive Officer	Michio Tandai
Executive Officer	Akio Hara
Executive Officer	Kenichi Hirama
Executive Officer	Tetsuya Yamahashi



Tatsuro Hoshino

President and Chief Executive Officer

Hitachi Solutions Corporate Philosophy

Guided by the Hitachi Spirit,
Hitachi Solutions will contribute to the growth
of our customers and the global community
via unique solutions based on reliable technologies.

Management Vision

Pathways to new frontiers; Unique strengths

Hitachi Solutions will develop new solutions and business models by working together with our customers; through businesses that deliver social innovation and that are based on dependable technologies. We will leverage all our strengths, from global ideas that transcend national and cultural boundaries, and our ability to execute solutions together with the overall strength of the Hitachi Group – opening the doors to a new era.

Harmony, Sincerity and a Pioneering Spirit

Hitachi was founded on the concept of Harmony, Sincerity and a Pioneering Spirit. Hitachi Solutions also, as part of the Hitachi Group, has taken up this founding spirit to embrace the spirit of cooperating with each other and adopting a sincere approach to all of our business activities.Hitachi Solutions aims to continue to challenge new boundaries and keep moving forward to establish itself as a global leader in new fields of technology and to foster the development of state-of-the-art technologies, know-how and deliver results in a broad range of fields.